

Mayor's Commission on the Status of Women
Meeting Minutes
Wednesday, June 8, 2022
WebEx Video Conference
5:30 p.m.

Attendees

Commissioners: Dr. Adena Williams Loston (Mayoral), Kayla Carter (CD1), Jennipha (Jae) Ricks (CD2)(Audio only), Vanessa Martinez (CD3), Dr. Cynthia Teniente-Matson (CD4), Leticia Gonzales (CD6), Suzanne Hernandez (CD9), Naomi Miller (CD10)

City Staff: Megan Janzen (City Manager's Office), Shreya Shah (City Attorney's Office), Rocio Guenther (Mayor's Office)

MCSW Guest: Samantha Smith COSA Civil Rights Manager

Meeting called to order at 5:32 p.m.

Roll call by L. Gonzales. Quorum confirmed.

1. Approval of Minutes

Minutes from the Mayor's Commission on the Status of Women meetings on 13 & 20 April, 2022 were missing comments which A. Loston reminded the group. Corrections will be made prior to approval.

N. Miller made a motion to postpone approval of minutes until corrections have been made. Second by A Loston.

Committee voted. Motion Passed (8-0).

Public Comments

No Public Comments were submitted.

Briefing and Possible Action on the following items

2. Invitation to Serve and Selection of MCSW By-Law Review Committee

L. Gonzales invited members to join her, and V. Martinez to serve on the committee for by-law review. K. Carter and N. Miller volunteered to be part of the committee.

S. Shah stated that any changes or ideas that the bylaw committee recommends, will be reviewed. Any proposed changes that conflict with city code will need to be approved by the city council.

3. Update on City Council District Wage Equity Trainings (WET) and Selection of Dates and Locations

L. Gonzales reviewed WET and schedule. J. Ricks provided locations available in D2. C. Matson recommended

utilization of Edgewood ISD, which has locations in both D4 and D5. Additionally, she proposed connecting with PreK 4 SA, and the Ready to Work Program (existing city programs) to organize WET training with both populations. R. Guenther and M. Janzen will assist with city connections. Reviewed potential locations and discussed use of social media and YWCA to promote the program.

4. Treasurer's Report

V. Martinez provided the treasurer's report. She said there is no money coming in to the commission. In March, \$1200 was used for *For Her* Gifts and outreach. The balance at the end of March was \$13,800. In April, money was used for the Wage Equity Summit for \$1250, and the balance at the end of April was \$12,550. In May, \$2117 was used towards the equity summit audio visual costs. Balance is currently \$10,443, which must be spent by 30 September 2022. C. Matson said funding was not approved for summer intern.

WET refreshments, swag, daycare, are potential upcoming costs. K. Carter recommended looking at Betty's co (<https://bettysco.com/>) as a potential donation for funds.

5. Announcements and Future Items

D5 position is still vacant. Discussion of associate commissioners voting rights, which would require bylaw adjustment and council approval.

C. Matson recommends a yearly calendar to assist commission with efficiency, align meeting agendas with priorities, and to have executive leadership prepare prior to monthly meetings. She suggested that hiring a professional planner could be a good use of our budget. K. Carter agrees that pre-planning will improve meeting effectiveness.

N. Miller will, and recommends others, to seek council person input.

L. Gonzales would like to continue working on the three areas of concentration that have been the focus in the recent past; Domestic Violence, Entrepreneurship, and Health. She stated that meeting attendance is vital to success. Confirmed that the 5:30pm time is still a good time for Commissioners.

Meeting adjourned at 6:32 pm.